



# Article

Guernsey

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## **Guernsey Press: Careers Supplement**

### **Investing in Your Future**

There's never been a better time to take a step forward and invest in your future, and a growing number of graduates in Guernsey are realising that making the most of an internship opportunity can really help them broaden their horizons, get the skills needed for a successful career, and improve their chances of moving in to the job they want.

There's no doubt that an internship can be incredibly valuable - it's predicted that one-third of this year's graduate vacancies in the UK will be filled by applicants who have worked for the hiring organisation during their studies, whilst that figure rises to around 50% in the banking sector (High Fliers Research, 2015).

That same research suggests that those with no work experience had "little hope of landing a well-paid job with a leading employer, irrespective of the academic results they achieve or the university they've attended".

Deutsche Bank has taken action to support and contribute towards the investment of locally grown talent with a successful annual summer internship program that aims to boost opportunities for local students interested in getting a head start on their future careers. Last year, the Bank's Guernsey office welcomed three bright, enthusiastic and ambitious people onto the program – Robert Woodhard, Toby Wright and Eilish Ashworth.

The program in Guernsey provides a structured and comprehensive introduction into the working world for their interns. During a ten-week programme, interns are assigned to a specific team and gain hands-on experience and knowledge by working on projects of value and playing a significant role in tasks that are important to the smooth running of the team on a daily basis.

“At Deutsche Bank, interns are made to feel they are being given work that is valuable and that they have genuine responsibilities within their department,” explains Helen Shoreson, Head of HR for Deutsche Bank in the Channel Islands. “They are also encouraged to learn about other departments, whilst throughout the scheme there is a clear support system in place and regular contact with a senior mentor who ensures each intern gets the most out of their experience.”

In addition, interns are encouraged to participate in the Bank’s community engagement programme - last year’s group of interns organised a range of fundraising events in support of The Hub, including raffles, cake sales and a book swap shop, to help with the charity’s dedicated support services of advice and guidance to young people.

The ultimate aim of the program is to ensure that at the end of their placement, participants are better placed to compete in today’s tough job market, having learnt new skills and gained new experiences, as Eilish Ashworth, one of the Guernsey interns last year said:

“Having ten weeks work in a company like Deutsche Bank will provide you with invaluable skills and experiences that will not only be sought by future employers but will help build a path towards any future career you may pursue.”

Ends.